What is Propel LMU?

Propel LMU is the name of the multi-year project to transform the university’s HR and financial systems. The initiative encompasses the selection, development, and implementation of Workday as LMU’s guiding software for HR and financial processes moving forward.

After a two-year development process, Workday will deploy in June 2021.

Why Workday?

Workday is the industry’s premiere cloud-based ERP system, and the first cloud HR and finance suite uniquely built for higher education.

After an exhaustive selection process, Workday was chosen over other competitors for its unique suitability to LMU HR and financial needs. The user-friendly interface and flexibility across desktop and mobile platforms provides users information that is centralized and at their fingertips, thus eliminating shadow systems and providing greater transparency and simplicity across workflows. Additional data and network visibility will provide further clarity of processes and project statuses.

Workday will truly revolutionize campus operating procedures and help reinforce LMU’s position as a leader in our field.

Why Now?

As LMU experiences unprecedented growth, the time is right to introduce a HR and financial software solution reflective of the university’s trajectory, and supports the future of our HR and financial operations.

Workday capabilities will enable LMU staff and leadership alike to streamline processes and view clear, real-time data, to better inform decision-making and maintain the university’s momentum.

Additionally, LMU’s existing HR and financial software became outdated when in 2020, the vendor shifted its resources away from the current system. As a result, implementation of new software is opportune.

Through the innovative Workday platform, we strive to support and enable the LMU community through our guiding principles:

Empowerment        Clarity        Simplicity

For more information, please visit: lmu.edu/workday