

Group	Description	Payroll Type	Benefits Eligibility	Comments	Permit Rate
A	Full Time Faculty (Assistant Professor, Associate Professor, Professor, Presidential Professor, Endowed Chair, Instructor, Senior Instructor, Visiting Professorial Rank, Clinical)	Salary	Eligible for benefits	Payroll deduction of \$29 per pay period (pre-tax)	\$696 per year
B	Part Time Faculty - Type I (benefits eligible) (typically appointed as professor-in-residence or clinical)	Salary	Conditionally eligible for benefits (Must have been appointed for at least one continuous year prior to moving to part-time status, enrolled in LMU group health plan at time of reduction in time-and-effort, and part-time appointment must be at least 50% FTE)	Payroll deduction of \$29 per pay period (pre-tax)	\$696 per year
C	Part time Faculty – Type II (Lecturer, Adjunct Professor, Teaching Assistant)	Salary Paid per course, contracted on a per semester basis (limited to semester by semester)	Not eligible for benefits	<ul style="list-style-type: none"> ✓ No Payroll deduction ✓ Reduced Per Diem permit rate ✓ May purchase permit by semester 	\$150 Fall \$150 Spring \$ 75 Summer
D	Full Time Regular Staff (exempt and non-exempt)	Salary or Hourly depending upon exemption status	Eligible for benefits	Payroll deduction of \$29 per pay period (pre-tax)	\$696 per year
E	Full Time Regular Staff that work less than 12 months per year (typically resident directors and other student affairs staff)	Salary or Hourly depending upon exemption status Paid only during months of the year they are working	Eligible for benefits Pre-deduct benefits in the month preceding furlough so that months while on leave with no pay – no deductions	Payroll deduction of \$29 per pay period (pre-tax) parking fee is deducted along with benefits before furlough period, parking privilege extends all 12 months if remain on campus	\$696 per year

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F	Full Time Temporary Staff	Salary or Hourly depending upon exemption status	Not eligible for benefits	Payroll deduction of \$29 per pay period (no tax advantage) parking fee is paid as long as are on payroll and no refunds as they do not pay ahead for parking	\$696 per year
G	Part Time Regular Staff (benefits eligible)	Salary or Hourly depending upon exemption status	Conditionally eligible for benefits Must have worked for at least one continuous year prior to moving to part-time status, enrolled in LMU group health plan at time of reduction in time-and-effort, and part-time assignment must be at least 50% FTE	Payroll deduction of \$29 per pay period (pre-tax)	\$696 per year
H	Part Time Regular Staff	Salary or Hourly depending upon exemption status Assignment is less than 100% FTE	Not benefits eligible, but accrues paid-time-off (holiday, vacation and sick leave)	Payroll deduction of \$29 per pay period (no tax advantage) parking fee is paid as long as are on payroll and no refunds as they do not pay ahead for parking	\$696 per year
I	Per Diem Staff / Part Time Temporary Staff	Hourly Casual employees remain "active" in payroll system but only work when there is an assignment	Not eligible for benefits	<ul style="list-style-type: none"> ✓ No Payroll deduction ✓ Reduced Per Diem permit rate ✓ May purchase permit by semester 	\$150 Fall \$150 Spring \$ 75 Summer

J	Temp Agency Staff- provided through a third party employment agency (Typically, administrative assistants, IT staff, and FM staff)	Paid through a Temporary Staffing Agency	Not eligible for benefits	<ul style="list-style-type: none"> ✓ No Payroll Deduction ✓ Affiliates permit rate equivalent to regular faculty/staff pricing ✓ May purchase by semester 	\$290 Fall \$290 Spring \$116 Summer
K	“Contract” employees - not supplied by a temp employment agency or mired through LMU (Andrews security personnel, Sodexo Food Service, Campus Graphics, Follett Book Store)	N/A	N/A	<ul style="list-style-type: none"> ✓ No Payroll Deduction ✓ Affiliates permit rate equivalent to regular faculty/staff pricing ✓ May purchase by semester 	\$290 Fall \$290 Spring \$116 Summer
L	Volunteers (Club sports Coaches)	Not paid	N/A		Daily Rate