



Loyola Marymount University **Human Resources**

Loyola Marymount University: Culture of Service & Excellence

Creating a 'great campus to work' depends upon the full commitment of every faculty, staff member, and student worker at the University. As we seek to be an example of excellence within the community, LMU has set these three expectations for our campus:

Communication Accountability Professionalism

Building a great campus to work will help:

- Departments on campus share their successful techniques
- Department heads and managers critically evaluate their own workplaces, and find ideas to make them better
- Faculty, staff members and student workers learn more about the campus
- Individuals get involved in ideas that change their own workplace for the better
- All of us live out LMU's mission

Five attributes of great workplaces

1. A climate of trust.
2. Knowledge of the importance of our work, and involvement in achieving meaningful outcomes.
3. Recognition: Knowing that others know our work is meaningful; appreciation for what we do.
4. Career support: Knowing that my department cares about and supports my success, because the more successful I am, the more I contribute to my department's success.
5. A workplace that's flexible, so that people can balance their personal, academic, and work responsibilities.